**February 24, 2020**

A special meeting of the Sidney Public Schools Board of Trustees was held Monday, February 24th, 2020 at 7:00 PM at the Administration Office, 101 S Central Avenue on posted notice by the clerk for the purpose of discussion and possible action regarding the number of sick/personnel leave days per year for teachers, number of teacher work days and value of accumulated sick leave. Present were Trustees Ben Thogersen, David Seitz, Lisa Gorder, Craig Steinbeisser and Jon Marker. Also in attendance were Superintendent- Monte Silk, Clerk- Nicole Beyer and West Side Principal- Sharri Vandall. Absent was Trustees Randy Iversen and Kelly Dey.

At 7:00 PM Chairman Thogersen called the meeting to order welcoming the visitors in attendance: Eric Gill with the Sidney Herald, SEA Members present: Jodi Mueller, Nicole Franklin, Mary Pfau, Marnee Averett, Carrie Peters, Janet Spracklin, Crystal Weltikol and Sam Shaw. Mr. Thogersen stated an opportunity for community comment on non-agenda items would be provided at the end of the meeting.

Superintendent Silk introduced the first topic. Mr. Thogersen explained the thought process behind his figures proposing a decrease in annual teacher leave by two days. The Association proposed a one day decrease. A compromise suggested was a 1.5 day decrease less leave to be taken from either sick leave, personal leave or a combination of the two. Mr. Seitz moved to subtract 1.5 sick/personnel leave days from annual teacher leave. Mr. Marker seconded the motion which passed 3 to 2. Mr. Steinbeisser and Mr. Thogersen voted against the motion.

The second topic on the agenda addresses the number of contracted days on Teacher Employment Contracts, currently 187 but 183 days more accurately reflects days actually worked by teaching staff. Discussion followed with Mr. Steinbeisser moving to make the teacher days for 2020-2021 163 days being approximately 1395 hours. Mr. Seitz seconded the motion which passed 5 to 0.

The third topic deals with the value of accumulated sick leave days. Concensus was to keep the accumulated balance at the current value. Mr. Seitz moved that the individual accumulated teacher sick leave balance for 2019-2020 carry forward to 2020-2021 with no change in value. Mr. Steinbeisser seconded the motion which passed 5 to 0.

Chairman Thogersen provided an opportunity for Community Comment on non-agenda items: None

With no further business to come before the Trustees, the meeting was adjourned at 7:23 PM.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Chair

Approved: March 9, 2020

Attest:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

District Clerk