

AUGUST 7, 2023

A regular meeting of the Sidney Public Schools Board of Trustees was held at 5:30 PM Monday, August 7, 2023, at the Administration Office on posted notice by the clerk. Present were Trustees Ben Thogersen, Kelly Dey, Randy Iversen, Josh McGahan, Jon Marker and Alex Villegas. Also in attendance were Superintendent- Brent Sukut; Assistant Business Manager- Michelle Lambert, High School Principal- Carl Dynneson, High School Vice Principal – Danny Coryell, Middle School Principal- Ashley Copple, West Side Principal- Sharri Vandall, Central School Principal- Sara Romo and Special Ed Director- Michelle Monsen. Absent were: Trustees: Lisa Gorder and David Seitz; and Curriculum Director – Thom Barnhart.

At 5:31 PM, Chairman Thogersen called the meeting to order and welcomed all community members attending or on conference call-in. Mr. Thogersen stated an opportunity for community comment on non-agenda items would be provided at the end of the meeting.

ADMINISTRATOR’S, SUPERINTENDENT’S REPORT AND FINANCE REPORTS:

- 2023-2024 TRANSFERS:

- Buchanan, Lina – Title Coordinator to 3rd Grade Teacher
- Garsjo, Tonya – MS Guidance Counselor to HS Special Education Teacher
- Jessen-Lien, Raean – K2 Teacher to K1 Teacher
- Lewis, Tia – MS Science Teacher to MS Guidance Counselor
- Norby, Brett – Elementary Boys Bball to MS Boys Bball Coach
- Papka, Austin - Elementary Boys Bball to MS Boys Bball Coach
- Pennington, McKen-Z – HS Special Education Teacher to MS Speical Education Teacher
- Youngquist, Kimberly – CS Guidance Counselor to HS PE Teacher

- 2023-2024 RESIGNATIONS:

- Lunderby, Jennifer – MS Assistant Secretary/Study Hall Aide

STUDENT REPRESENTATIVE REPORT: NONE

CONSENT AGENDA:

A. Approve June 26th, 2023 Meeting Minutes

B. Cancel District Warrants and/or Associated Student Body Checks: Warrant #234003 \$37.40 to Dianna Meehan for lunch refund

C. Associated Student Body Information:

- o Approve the June 2023 Report

D. 2023-2024 Out-of-District Attendance Agreements Approved for the following to attend Sidney Public Schools:

- Parental Requests: *Brorson:* 1 (K2); 1 (Gr 5); *Fairview:* 1 (Gr 11); *Lambert* 1 (G12); *Rau:* 1 (Gr K1); *Savage:* 1 (Gr 6)

2023-2024 Denied Out-of-District Attendance Agreements to attend Sidney Public Schools:

- *Glendive* 1 (Gr 2), 1 (Gr 5); *Lambert* 1 (G12); *Richey* 1 (Gr 8)

Acknowledge 2023-2024 Out-of-District Attendance Agreements for Sidney Students to attend Horse Creek Public Schools:

1 (Gr 1)

Lambert Public Schools:

1 (Gr 1); 1 (Gr 4); 8 (Gr Unknown)

Rau Public School

3 (Gr Unknown)

Savage Public Schools

1 (Gr Kinder Ready); 2 (Gr 2); 1 (Gr 3); 1 (Gr 5); 1 (Gr 6); 2 (Gr8); 1 (Gr 11); 2 (Gr Unknown)

F. 2023-2024 Pre-School Program Student Enrollment Approved for the following 12 students:

STUDENT	CLASS	STUDENT	CLASS	STUDENT	CLASS
GL 11.28.18	AM 5	WD 7.15.19	AM 4	DO 7.22.20	3
BH 2.23.19	AM 4	WD 7.16.19	AM 4	HL 10.7.20	3
SH 3.14.19	AM 4	AP 12.06.19	3		
CH 4.26.19	AM 4	DN 3.25.20	3		
MA 5.30.19	AM 4	DM 06.06.20	3		

F. 2023-2024 Bus Routes Approval

Sped Route 10 100 Miles per Day
Regular Routes: *Route 1:* 20.5 Miles per Day *Route 2:* 64 Miles per Day
Route 3: 80.5 Miles per Day *Route 4:* 43.2 Miles per Day *Route 5:* 20 Miles per Day
Route 6: 57.5 Miles per Day *Transfer:* 6 Miles per Day

G. 2023-2024 Change Accounts

- High School ASB \$3,200 - Middle School ASB \$300

H. Strom & Associates Audit Contract

District Audit Contract to report the District’s compliance with Federal and State requirements. Contract years include 2022-2023; 2023-2024; 2024-2025 at a cost of \$20,160 per year plus out-of-pocket expenses

I. 2023-2026 Master Agreement with the Sidney Education Association Ratification

Salary Increases as follows:
2023-2024 – 4% increase to the base with increases to each cell according to the District matrix
2024-2025 – 4% increase to the base with increases to each cell according to the District matrix
2025-2026 – 4% increase to the base with increases to each cell according to the District matrix
Additional Changes: Credit Lane Advancement, Health Insurance Premiums, Evaluations, Class Coverage, Activity Pay Schedule and Advancement Credit Application Form

Mr. Iversen moved and Ms. Dey seconded the motion to approve the Consent Agenda as presented. The motion passed 6 to 0.

DISCUSSION/ACTION AGENDA:

2nd Reading and Adoption of 2023-2024 Student Handbooks

Ms. Dey suggested keeping the Friday/Saturday, Friday and Saturday verbiage consistent. Mr. Sukut recommended accepting all Handbook changes.

Ms. Dey moved and Mr. Marker seconded the motion to approve the second reading and adoption the 2023-2024 Student Handbooks for West Side Elementary, Central Elementary, Sidney Middle School and Sidney High School as presented. The motion passed 6 to 0.

2nd Reading and Adoption of Required Changes to Board Policies

Mr. Sukut recommended adopting all policy changes:
1005FE; 1006FE; 1007FE; 1009FE; 1010FE (Option A&B); 1110; 1400; 1700; 2050; 2132; 2140; 2158;
2167 (No Option Adopted); 2168; 2170/2170P; 2332; 2450; 2600; 3100 (Option A&B); 3110; 3120;
3121/3121P; 3141; 3150; 3226; 3233; 3235; 3310; 3413; 3510; 3550; 4410; 8301.

Mr. Iverson moved and Mr. McGahan seconded the motion to approve the second reading and adoption of the above listed Board Policies as presented. The motion passed 6 to 0.

*** Bid Opening and Consideration of 2023-2024 Fuel Bids:**

Two bids received, one bid did not indicate who it was from, nor was the Proposal or Bidder Certification filled in (blank envelope and form received).

Town Pump/Conoco: (Requires use of WEX card as per current District practice) Bid consists of a \$.14 per gallon discount based on posted street price the day of purchase applicable at any Town Pump in the state This discount also applies to activity buses travelling for away events.

Following discussion of terms, the posted price on the date noted and the benefit to activity budgets, Mr. Iversen moved and Mr. Villegas seconded the motion to approve Town Pump to serve as the 2023-2024 gas/fuel vendor. The motion passed unanimously.

*** 2023-2024 ELEMENTARY DISTRICT #5 AND HIGH SCHOOL DISTRICT #1 FINAL BUDGET HEARING:**

- Additional time is needed for finalization of budgets for both Districts as taxable valuation was received late today

- The Trustees elected to continue the final budget hearings for both Districts until 5:30 PM on Monday, August 21st, 2023.

Middle School Fire Alarm System Upgrade

A proposal was received from Montana Wyoming Systems to install, program, and test all field components/head-end, fire alarm system. The current system is working properly and effectively, and with the cost of a new system Board consensus was to keep the current system and not change to a new system.

Off-Pay Scale Hourly Increases/District Clerk Increase

To offer a more competitive hourly rate to entice people applying and keeping applicants Mr. Sukut is recommending a \$1.75 an hour increase to all Classified workers maxed out on the current pay scale as noted below. He is also recommending the District Clerk increase to \$72,000 per year.

Roxanne Bailey	\$27.52/Hr	Nicole Beyer	\$26.75/Hr	Tami Edinger	\$23.97/Hr
Maria Jensen	\$22.02/Hr	Michelle Lambert	\$29.50/Hr	Barbara Luke	\$20.59/Hr
Karen Moerman	\$22.52/Hr	Martin Morales Sr.	\$32.15/Hr	Shelley Moran	\$29.06/Hr
Rich Munoz	\$21.20/Hr	Barbara Nelson	\$22.57/Hr	Maria Peters	\$20.40/Hr

Mr. Villegas moved and Mr. Iversen seconded the motion to approve the off-scale hourly pay increases and the District Clrk annual salary as presented. The motion passed 6 to 0.

*** NEW HIRES:**

- Baxter, Lexi – Special Education Teacher (CS)
- Deming, John – HS Assistant Track Coach
- Everett, Ashley – Special Eduation Aide
- Hansen, Cheryl – 2nd Grade Teacher (WS)
- Harrel, Lisa – 1st Grade Title Tutor (WS)
- Holler, Marie – 6th Grade Volleyball Coach (MS)
- Johnson, Kelly – 4th Grade Teacher (CS) Subject to approval by TRS
- LeFurgey, Carissa – Title Tutor (WS)
- Mocko, Ashley – Special Education Aide
- Searer, Taylor – Elementary Guidance Counselor (CS)
- James Edinger –Route Bus Driver

Ms. Dey then moved to approve the employment of the recommended hires as listed above for the 2023-2024 school year pending the results of fingerprint/background checks. The motion passed 6 to 0 following a second by Mr. Marker.

OPPORTUNITY FOR COMMUNITY COMMENT: NONE

Topics for next agenda include:

- 1) Elementary and High School Final Budget Hearings
- 2) Bus Rental
- 3) Facility Use

At 6:28 PM Chairman Thogersen, with no further business to come before the Trustees, adjourned the meeting.

Board Chair

Approved: _____

Attest:

Assistant Business Manager